



AMITY BIBLE CHURCH

Annual Business Meeting

February 24, 2019

Meeting Agenda

1

• **2018 Year in Review**

2

• **2018 Strategic Plan Overview**

3

• **2019 Operations Plan**

4

• **2019 Strategic Plan Update**



2018 Year in Review

2018 Operations Update

- **Number of New Stewards** **111**
- **Number of Baptisms** **13**
- **Number of First-time Guests** **367**
- **Average weekly attendance** **442**
- **Average # of Children/Youth** **60/45**

2018 Operations Update

Ministry Accomplishments

- **Worship**
- **Children**
- **Youth**
- **Missions/Outreach**
- **Discipleship/Small Groups**
- **Assimilation**
- **Communications**
- **Emergency Medical Team**
- **Guest Services**
- **Administration - General**

Worship Accomplishments

Usher Ministry	Emergency Preparedness Plan and Quick Response Guide.
Audio, Visual and Lighting (AVL) Ministry	Stabilized support for Sunday worship and created a podcast.
Worship & Creative Arts	Integrated music, visual arts, children, youth and adults.
Communion	Consistently prepared and served the elements with excellence.

Children's Accomplishments

Children's Ministry

Children Weekly Attendance	50-70
Stewards Serving	22-27 (4 Small Groups)
Children Baptized	8
Lead Team	6 (1 Small Group)

AWANA

Clubber Enrollment	50
Stewards Serving	50

FUSION Youth Accomplishments

Small Group Strategy for Spiritual Growth	Trained small group leaders
Equip 100% of Youth to be Stewards through service at Amity	Youth served in Parking Lot, Greeters, Ushers, and Children's Ministries
Parental Engagement	Hosted parent meetings and engaged thru social media.
Sunday Morning/Mid-week Programming	Implemented New Curriculum

Outreach Accomplishments

Number of Events	6
Number of Volunteers	140
Number of People Served	1,146
Number of People Served by Comfort and Care Ministry	237
Number of Prayer Requests	186

Missionary Support

Foreign Missions

Fellowship Bible Church	South Africa
Commission to Every Nation	Zambia

Local Missions

Care Center Ministries	Pleasant Grove, TX
Chi Alpha/Assemblies of God	New Orleans, LA
Restoration Outreach Dallas	Dallas, TX
Noggin Educational Foundation	Greater Dallas

Small Groups Accomplishments

Launched ABC Small Groups in a ministry fair setting entitled
“Connect Now”

Number of Small Groups	30
Number of Small Group Leaders	60
Number of Life Groups	7
Steward Group Participation	409

Assimilation Accomplishments

Database	Assigned ID numbers to all Stewards and their children
New Steward Orientation	111
Purchasing	Online purchasing with signatory approval process
Bulletin	Created and maintained bulletin
Ministry Lead Assistants	Admin Support Training

Communications Accomplishments

Establish *Knowing God and Making Him Known as the church tagline*

Created a new website

Met with ministry leads to determine needs.

Instituted a 14 day turnaround

Set up graphic design software and platform

Emergency Medical Team Accomplishments

AEDs readily available in the Sanctuary and Youth areas

Coordinated the purchase and donations of medical equipment and supplies.

EMT growth (29 active members) comprised of medical professionals and teachers.

Shared medical health information/education to the congregation through various means.

Guest Services Accomplishments

Greeters, Hospitality, Information Services, Parking Lot	Guidelines were established and existing members trained on expectations.
First Time Guests	367
Guest Services Growth	Improved communication between guests and leadership.
Events Supported by Hospitality	Major Holidays & Special Events

Administration – General Accomplishments

Accounting	Purchased “Quick Books” for Accounting and Payroll and other uses.
	Local CPA Firm conducted an “Agreed Upon Procedures” internal controls review
	Changed Banking Relationship – improved services
Security	Manage duties of Uniform Richardson Police Officers
	Manage Plain Clothes Police Officers
	Manage Security for Pastor and First Lady
Information Technology	Outsourced Service (Cloud Services)
	PC’s Back Up and Upgrade Services
	PC Onboarding
	Call Center Support
Human Resources	Reclassify 1099 recipients to Payroll issued W-2’s
U.S. Trademark Application Approved	

Trustee Oversight of Planning Process

- **Process begins with approved 2018 Strategic Plan**
- **2019 Operating Plan derived from Strategic Plan**
- **2019 Operating Budget derived from Operating Plan**





2018 Financials

2018 Tithes and Offerings/Budget

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2018 Tithes and Offerings/Actual

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2018 Actual Expenses

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2018 Net Income

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2018 P&L vs. Plan

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2018 Balance Sheet

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2018 Financial Stats

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2018 Strategic Plan Overview



Strategic Goal #1: Make True Disciples

Strategic Goal #2: Equip for Leadership
Excellence


Strategic Goal #3: Be More Compassionate
and Committed in our Community and
Global Outreach



Strategic Goal #4: Improve Our
Congregational Communication

Strategic Goal #5: Acquire a Permanent or
Semi-Permanent Worship Facility

Strategic Goal #6: Continue to Create a
Culture of Generosity



Strategic Goal #7: Develop a Succession plan that accommodates emergency situations and a longer-term strategic plan that facilitates an orderly transition of pastor leadership at some point in the future.



2019 Operations Plan



2019 Operations Plan

Key Components

- **Thirty Essentials of the Committed Life**
- **Small Groups as central emphasis of discipleship effort**



2019 Operations Plan

Key Components

- **Re-align the organization to fit with strategic plan**
- **Focus on leadership development**



2019 Operations Plan

Key Components

- **Comprehensive missions and outreach plan**
- **Search for a facility alternative**



2019 Operations Plan

Key Components

- **Develop a culture of generosity**
- **Plan for leadership continuity at all levels in the organization**



2019 Operations Plan

Key Components

- **2019 Operating Budget Highlights**
- **Agreed Upon Procedures Review**
- **New/ Expanded Programs**



2019 Financials

2019 Tithes and Offerings/Budget

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2019 Budgeted Expenses

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2019 Projected Net Income

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2019 Budget P&L vs. Prior Year

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P&L Trend

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The Governance Process

- **Responsibility to shepherd and protect the flock**
- **Responsibility to plan for long term viability and leadership continuity**
- **Responsibility to ensure faithfulness to core values and strategic goals**



2019 Strategic Plan

- **Why a new plan was needed**
- **What Kind of Church**
- **Church Models**

Four Unanswered Questions

1. What kind of church do we want to become?

2. How do we get there?

3. What kind of church are we now?

4. What kind of shepherd will we need to get where we are going?

Options we...

**...considered in evaluation what
kind of church we want to become?**



Six Basic Church Models

1

- Seeker Church

2

- Second Chance Church

3

- Evangelistic/Outreach

Six Basic Church Models

4

- Ministry-Oriented Church

5

- Teaching-Focused Church

6

- Disciple-Making Church

February 25th Meeting...

...will focus on SWOT (strengths, weaknesses, opportunities, threats) Analysis, a deeper dive on various church models, what led to selection of the disciple-making model and a mini-survey to get congregation feedback.

March 4th Meeting...

...will focus on current Governance team structure, justification and plans for elder rule, pastoral transition and new, more indepth survey